

# ComFuturo

## Third Edition

# Complementary Clarifications to Call Guidelines

Date of publication: 29 April 2022

Version number: 1.0



This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Maria Skłodowska-Curie grant agreement N°101034263

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## 1. Clarification on the requirements of proposed CSIC academic supervisors for ComFuturo fellows

### [What will be the role of CSIC academic supervisors?](#)

In ComFuturo, the aim is that the fellows become independent researchers, and as such, they will be Principal Investigators (PIs) of their research projects, but supervision will provide them with useful support and career guidance.

During the project execution, ComFuturo fellows will be encouraged to develop, together with their CSIC supervisors, a Personalised Career Development Plan (PCDP) which, following Europe's recommendations, will include research and innovation objectives but also the fellow's training and career needs, including training on transferable skills, teaching, planning for publications and participation in conferences. Supervisors and fellows will analyse the needs of the latter to acquire new skills through training in transferrable and non-transferrable skills and will establish the short and long term objectives for their career development.

### [How many CSIC academic supervisors will the ComFuturo fellow have?](#)

Two academic supervisors from CSIC will support the ComFuturo fellow throughout the fellowship:

- Supervisor 1: the Director of the CSIC host institute
- Supervisor 2: another supervisor from the CSIC department or research group in which the fellow will be integrated, generally its group leader

### [Must the proposed CSIC Supervisor 2 guarantee that he/she will be contractually bound to CSIC during the whole duration of the ComFuturo fellowships?](#)

Yes. The proposed CSIC academic supervisors must guarantee, once the ComFuturo fellows have been selected, that they will be contractually bound to CSIC during the whole duration of the ComFuturo 36-month fellowships. The start date of the fellowships will be duly communicated to the proposed supervisors with sufficient time after the publication of the call's outcome, and is expected to be during the first quarter of 2023.

By signing the corresponding Declaration of interest letter from the proposed CSIC host institute, which the candidate must attach on the online application form (following specific template), they will be expressing that in principle they will be able to accompany the ComFuturo fellows throughout the 3 years of their contracts, although the definitive commitment of compliance with this requirement will be required once the fellows have been selected.

At that moment, the proposed supervisors will be required to prove, providing evidence documentation, the necessary contractual binding to CSIC until 3 years after the start date of the fellowships.

[Will the proposed CSIC supervisors that sign the Declaration of interest letter from the proposed CSIC institute be the definitive CSIC supervisors that will be allocated for the fellow?](#)

The proposed supervisors of the candidates that result beneficiaries of the ComFuturo call will be examined by ComFuturo's Scientific-Technical Board before the fellowships start.

The definitive assignment of supervisors (as well as their specific commitments) will be established, therefore, once the ComFuturo fellows and projects have been selected.

Apart from the requirement referred to the necessary contractual binding to CSIC, ComFuturo's Scientific-Technical Board will review the set of proposed CSIC academic supervisors to ensure that they:

- Have excellent track records.
- Have solid mentoring experience, with experience training and supervising researchers.
- Count with a network of professionals who are experts in a broad range of fields to advise the fellows on the different aspects of the project (including IPR or open science issues, etc.).
- Can bring added value to the career development of the fellow.

ComFuturo's Scientific-Technical Board will be able to contact the proposed CSIC academic supervisors in order to ensure a good review and an adequate final selection of the definitive supervisors for the ComFuturo fellows.

[May the same proposed CSIC Supervisor 2 sign several Declaration of interest letters for more than one ComFuturo candidate?](#)

As long as the proposed supervisor complies with the abovementioned requirements, he/she will be able to sign more than one Declaration of interest letter, for several ComFuturo candidates.

In the event that more than one candidate with the same proposed supervisor is selected and proposed for funding, ComFuturo's Scientific-Technical Board may consider the appropriateness of this situation and, consequently, approve it or not depending on whether adequate supervision and career guidance of all fellows can be ensured.

